

# SCOP

NEWSLETTER

Volume 9, Number 1

Missouri State Committee of Psychologists

August 1994

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### Comments from the Chair

As Chairperson of the State Committee of Psychologists for the past five years, I have seen changes occur that have challenged the State Committee in ways unimaginable. Although the primary role of the State Committee is consumer protection, it has not been that long ago that the State Committee's primary time demands involved the issuance of licenses, rather than enforcement of the practice act. Currently, however, enforcement of the rules and regulations governing the practice of psychology in Missouri has become the major focus of work for the State Committee. Thus, it seems fitting that this issue of the SCOP Newsletter addresses the enforcement role of the State Committee.

As discussed in our August 1993 SCOP Newsletter, the structure of the State Committee involves three subcommittees - Practice, Litigation, and Credentials. Although the work of each subcommittee is focused on a particular area of emphasis, all decisions regarding applicants and licensees are made by the full committee. Without a doubt, the decision to discipline a psychologist's license is one of the most difficult and complex tasks facing the State Committee. Much time, energy and resources are expended in gathering information for the State Committee. Each case requires thorough investigation, lengthy discussion, and careful deliberation to ensure accuracy and fairness for all involved individuals.

Serving on the State Committee has, more than ever, raised my awareness of the need to protect consumers of psychological services. In this regard, psychology, like all professions, must address its own problems. Regulating the psychology profession in a fair and equitable manner is crucial if our profession is to grow and prosper. It is the hope of the members of the State Committee of Psychologists that you become more informed of processes and procedures involved in the enforcement of the Psychology Practice Act.

As always, we welcome your suggestions and comments about the newsletter as well as topics of interest you would like to see in future publications.

Michael J. Ross, Ph.D. Chair

## Introducing the Newest Member of the State Committee of Psychologists

The State Committee of Psychologists is pleased to introduce to you the newest member appointed to the Committee. Please join the Committee in welcoming this new member to the State Committee of Psychologists.

## Darrell D. Hartke, Ph.D. Member 11/93 - 8/98

Dr. Hartke grew up in central Illinois. He earned his bachelor's degree in psychology from Mac-Murray College in Jacksonville, Illinois and his doctoral degree from Southern Illinois University. He began his career in Industrial/Organizational Psychology as a



civilian research psychologist for the United States Air Force in San Antonio, Texas. Dr. Hartke has been a consultant with the firm of Jeanneret & Associates for the past six years. From 1986 through 1989 he worked in Jeanneret & Associates' St. Louis office in 1989. Dr. Hartke is a founding member and the first President of the Gateway Industrial/Organizational Psychologists, a professional association of I/O psychologists in the St. Louis region.

## Judith M. Karkhoff Public Member 04/94 - 08/94

The State Committee of Psychologists wishes to acknowledge the contributions of Ms. Karkhoff as its public member. Although Ms. Karkhoff served only a brief time with the committee, her commitment to consumer protection was admirable. The State Committee wishes her well in her new endeavors.

With Ms. Karkhoff's departure, the position of the public member is now vacant. If you know of someone who may be interested in serving in this capacity on the Committee, please direct them to submit a letter of interest and current vitae to: Randall. J. Singer, Director — Division of Professional Registration, 3605 Missouri Boulevard, Jefferson City, MO 65102.

## SPECIAL THANKS AND RECOGNITION

Throughout our professional careers, each of us can point to individuals who have been instrumental in shaping our personal and professional lives. For over ten years, Dr. Larry Bass of Springfield, Missouri, has made a personal and professional commitment to the State Committee of Psychologists. While his accomplishments and contributions are too numerous to mention, his influence on our profession will be felt for years to come. Although words cannot fully express our gratitude and respect, with this, we say "THANK YOU" to Dr. Bass for his dedicated service to the State Committee of Psychologists and consumers of Missouri.

## **Complaint Process Overview**

Having a complaint filed against you can be emotionally taxing. One wonders - what happens now? How long will it take to bring this matter to closure? This article is intended to serve as an overview of what occurs when a complaint is filed with the office of the State Committee of Psychologists. The State Committee is required by regulation (4 CSR 235-4.030) to receive and process all complaints.

An investigation is initiated by the State Committee when a complaint is filed with the central office. The complaint can be filed on forms provided by the State Committee or through a letter of complaint. Any member of the public, profession, or any federal, state or local official may make and file a complaint with the committee. No member of the State Committee of Psychologists may file a complaint with the committee while holding that office, unless that member is excused from further committee deliberation or activity concerning the matters alleged within the complaint.

Upon receipt of a complaint, the Practice Subcommittee reviews the complaint and recommends to the full committee an investigative course of action. The scope of the investigation may vary to some degree depending

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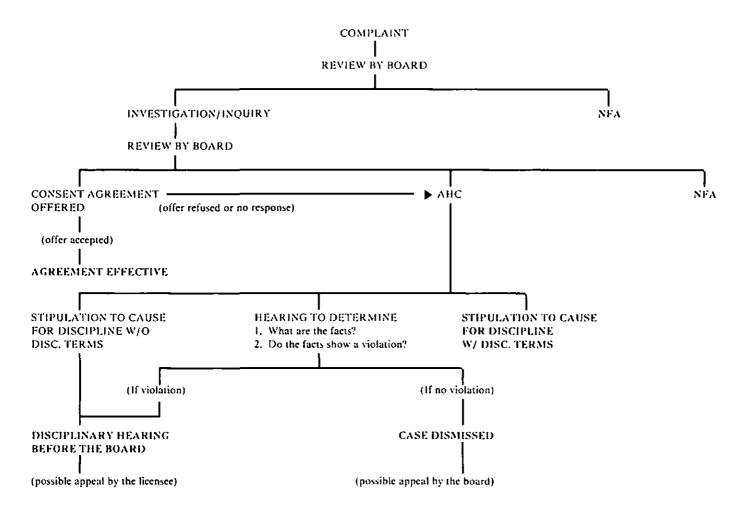
upon the nature of the complaint. Generally, interviews with complainants, witnesses and/or licensees will be conducted in person or by telephone. Prior to the State Committee reaching a decision on a complaint, invitations may be extended to the respondent and/or complainant(s) to appear separately during closed sessions to discuss more fully the allegations filed and provide an opportunity for dialogue with the State Committee.

After the complaint is thoroughly investigated, the Practice Subcommittee may recommend to the full committee: (1) dismissal of the complaint (2) referral of the complaint to the Attorney General's office for filing with the Administrative Hearing Commission (AHC) for a trial-type hearing before an administrative hearing commissioner or (3) referral of the complaint to the Attorney General's office for pursuit of a consent agreement with the licensee and the State Committee. Included in this edition of the SCOP Newsletter is a flow chart outlining the complaint procedure which you may find helpful.

In the event the complaint is referred to the Attorney General's office for filing with the AHC or for pursuit of a consent agreement, the Practice Subcommittee will internally transfer the complaint to the Litigation Subcommittee. The Litigation Subcommittee will then assist the Attorney General's office in preparation of the case for a hearing or work collaboratively on behalf of the State Committee to pursue a consent agreement with the respondent. As required by law, final dispositions of complaints filed with the State Committee will be communicated to the complainant and respondent in writing. Additionally, it is the policy of the State Committee that any disciplinary action taken against a psychologist's license will become part of the public record.

For individuals who are not licensed and have violated the Psychology Practice Act, the same investigative process would be implemented. The State Committee will refer these cases to the Attorney General's office and request injunctive proceedings be initiated in circuit court against those individuals. As with all cases referred by SCOP to the Attorney General's office, these cases come under the venue of the Litigation Subcommittee.

#### FLOW CHART OF DISCIPLINARY PROCESS



NFA = No Further Action Bold words = final step, exclusive of appeals

## **SCOP Initiates Time Analysis**

The State Committee recently completed a comprehensive study to determine the amount of time involved in processing complaints. This review covered fiscal years 1992, 1993, and 1994. Complaints filed with the State Committee were divided into four categories.

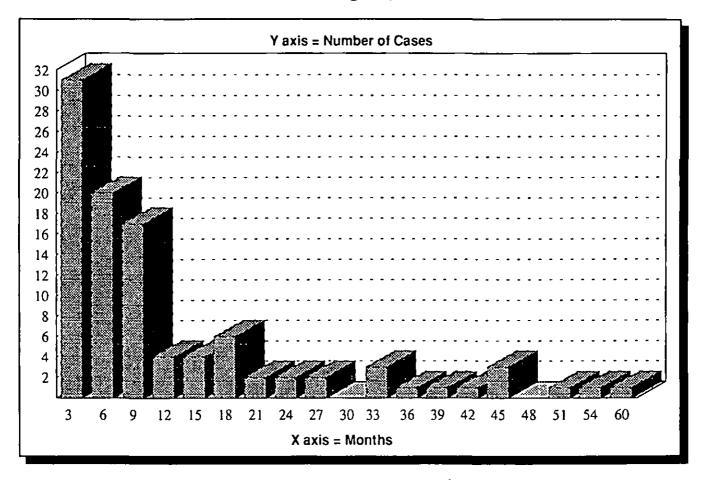
Category I - Cases Opened and Closed by SCOP (Non-AG Referred)

Category II - Cases Opened and Closed by SCOP (AG Referred)

Category III - Cases Open (Non-AG Referred) Category IV - Cases Open (AG Referred)

The following charts reflect the complaint workload demands of the State Committee over the last three fiscal years as well as the time frames for processing these complaints. Over this period of time, the State Committee has handled or is in the process of handling over one hundred seventy (170) complaints.

## Category I

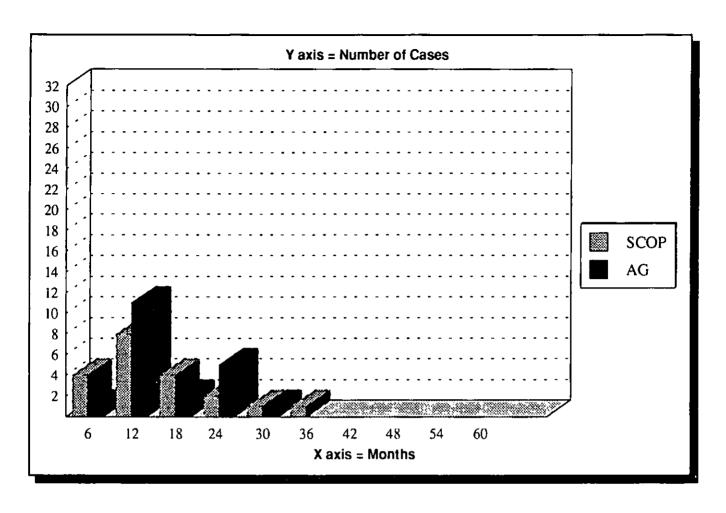


CATEGORY I REFLECTS CASES OPENED AND CLOSED BY SCOP (NON-AG REFERRED).

Category I indicates complaints filed, investigated, and later closed by SCOP took an average of eleven (11) months to process. As reflected in category I, 31% of these complaints were handled within 1-3 months, over 50% of the complaints processed within 6 months, and 71% of the complaints handled within 12 months. Factors such as health problems, legal continuances, and individuals being out of the country extended several complaints beyond the 12 month period.

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## Category II

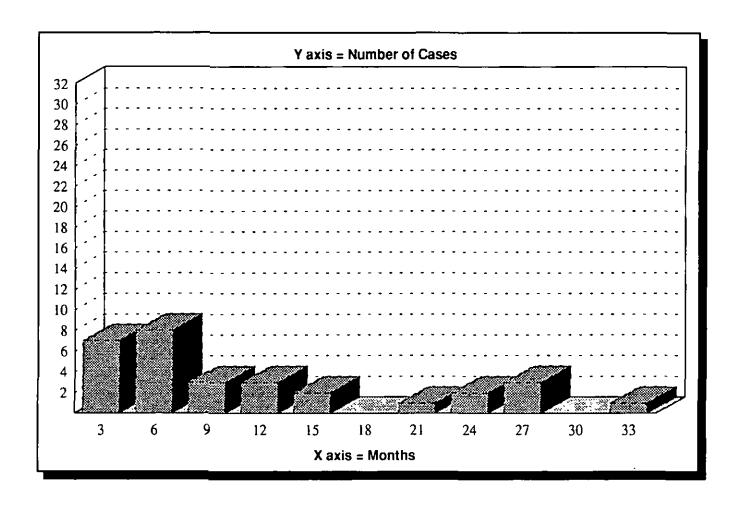


#### CATEGORY II REFLECTS CASES OPENED AND CLOSED BY SCOP (AG REFERRED).

	SCOP	AG	
0 - 6 months	> 4	1	CASES IN THIS CATEGORY AVERAGED
7 - 12 months	<b>≥</b> 8	11	13.75 MONTHS OPEN - AG
13 - 18 months	> 4	2	
19 - 24 months	<b>&gt;</b> 2	5	12.4 MONTHS OPEN - SCOP
25 - 30 months	<b>≻</b> 1	1	AVERAGE TOTAL TIME OPEN WAS 26.1
31 - 36 months	<b>►</b> 1	_0	MONTHS
TOTAL	20	20	

Category II reflects those cases in which, upon review by SCOP, the investigation suggests a violation(s) occurred. These complaints were resolved either through a hearing before the Administrative Hearing Commission (AHC) or through consent agreements. Of the twenty (20) cases within this category, eleven (11) individuals have had multiple complaints filed against them with SCOP.

## Category III

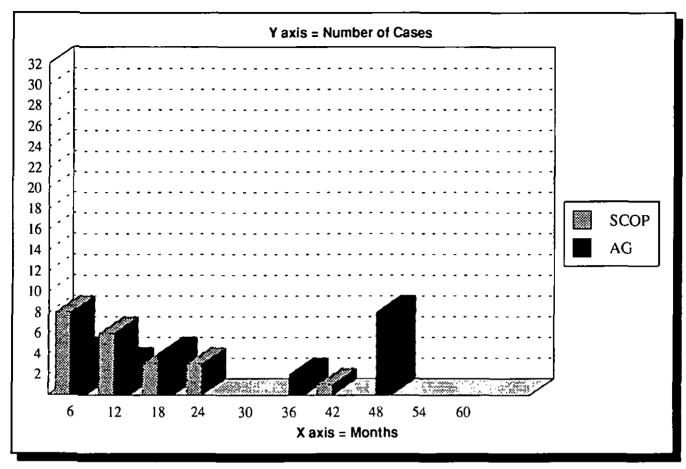


CATEGORY III REFLECTS CASES OPENED (NON - AG REFERRED).

Category III provides a summary of cases which are currently under investigation by SCOP. SCOP has not made the decision, at this point, to either dismiss the complaint or refer it on to the Attorney General's office for filing or pursuit of a consent agreement. Currently, SCOP has thirty (30) complaints in this category of which eight (8) individuals have multiple complaints filed against them. These cases have been under investigation and review by SCOP an average of ten (10) months with a range of from 1 - 32 months. It should be noted that half of these cases have been filed with SCOP six (6) months or less and seventy (70) percent have been filed twelve (12) months or less. Legal continuances have caused several of these complaints to remain open beyond twelve (12) months.

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## Category IV



CATEGORY IV REFLECTS CASES OPENED (AG REFERRED).

		SCOP	AG
	0 - 6 months	<b>⊳</b> 8	4
	7 - 12 months	<b>≻</b> 6	3
	13 - 18 months	<b>⊳</b> 3	4
	19 - 24 months	<b>&gt;</b> 3	0
	25 - 30 months	<b>&gt;</b> 0	0
	31 - 36 months	<b>&gt;</b> 0	2
	37 - 42 months	<b>&gt;</b> 1	0
	43 - 48 months	<b>&gt; Q</b>	8*
TOTAL		21	21

CASES IN THIS CATEGORY AVERAGED

25.71 MONTHS OPEN - AG

10.76 MONTHS OPEN - SCOP

AVERAGE TOTAL TIME OPEN = 36.5 MONTHS

Category IV shows twenty-one (21) complaints that have been filed with SCOP, investigated and referred to the Attorney General's office for filing with the AHC or pursuit of a consent agreement. The average time per case that SCOP spent investigating and rendering a decision to refer these cases to the Attorney General's office was eleven (11) months and range from 4-26 months. After referral, each case has remained in the Attorney General's office an additional twenty-six (26) months.

Note: Cases delayed 27 months due to court actions and medical problems.

# **Administrative Hearing Commission Decisions**

Dorinda M. Nicholson, M.A. Case No. 91-00070PS

On April 17, 1991, Ms. Dorinda Nicholson filed a complaint with the AHC to determine if she should be allowed to take the examination for a psychologist license. The case was heard on August 13, 1991, to determine if her educational requirements met the requirements of law to allow her to sit for the licensure examination. The AHC determined that Ms. Nicholson had not met the educational requirements for licensure for two independent reasons: (1) the program of studies for her master's degree was not primarily psychological and (2) her core course work did not include a course in the area of individual differences. SCOP's position was upheld.

## M. Hossein Mojdehi, Ph.D. Case No. 92-001149PS

On July 25, 1992, M. Hossein Mojdehi, Ph.D. sought the AHC's redetermination of the State Committee of Psychologists decision to deny him a psychologist license. The case was convened on November 24, 1992. Dr. Mojdehi was applying for licensure in Missouri based upon reciprocity from Massachusetts. The State Committee of Psychologists asserted that requirements for securing a psychology license in Massachuetts were not "substantially equal to or greater" than those required for Missouri licensure. Additionally, the State Committee asserted that two states' requirements are not substantially equal because although both states require an applicant to pass the EPPP, each has a different method for determining a passing score. The AHC disagreed with the State Committee's position and concluded the Dr. Mojdehi was entitled to be licensed as a psychologist in Missouri through reciprocity.

## Sharon S. Norton, M.S. Case No. 92-000506PS

Ms. Sharon S. Norton filed a complaint with the AHC on April 3, 1992, seeking their redetermination of the State Committee's decision to deny her application to take the psychology licensure examination. The case was convened on December 4, 1992. The State Committee's denial was based upon her lacking core course work in two core areas. Additionally, the State Committee asserted that Ms. Norton failed to complete at least twenty hours per week of training due to her inclusion on time spent on-call as well as travel time to and from outside appointments. The AHC upheld the State Committee's positions for denial.

# SCOP'S Tips For Avoiding Complaints

Over the past several years, the State Committee has received complaints filed against licensees which cover a vast array of areas. The following "tips for avoiding complaints" reflect some general themes which precipitate complaints with our office. Reviewing these tips could reduce the risk of a complaint being filed against you.

- 1. Review billing procedures from the client's perspective
- 2. Ensure yellow pages advertisements meet state regulations
- 3. Use appropriate titles for those in your employ
- 4. Be cognizant of boundary issues which will effect treatment
- 5. Read and familiarize yourself with the Ethical Code of Conduct
- Practice within your area of competence as evidenced by relevant education, training and experience
- 7. Secure appropriate releases for transferring confidential information
- 8. Seek professional assistance when impaired
- 9. Substantiate findings in evaluations and document sources of information
- 10. Keep good patient records
- 11. Provide case information to other professionals timely when requested with the appropriate releases
- 12. Consult with several peers in the early stages of any ethical dilemma

## **International Reciprocity Agreement**

On September 30, 1993, the State Committee of Psychologists made history by entering into an agreement of reciprocity with six other states and provinces. Those jurisdictions include Colorado, Iowa, Kentucky, Louisiana, Manitoba, and Oklahoma. Since this time, Wisconsin has now entered into the agreement of reciprocity thus raising the number of participants to seven. Jurisdictions approved to join the agreement of reciprocity must be made by an unanimous vote of the participating members.

What does this mean for Missouri psychologists? Seeking reciprocal licensure in these jurisdictions will be granted provided you meet the following provisions.

- The applying psychologist must have been actively licensed as a psychologist at the doctoral level for independent practice and practicing continually for the past five (5) years in a jurisdiction represented in the agreement. In addition, the psychologist must not have any complaints pending and has not been subject to disciplinary action in any jurisdiction.
- Applicants acknowledge in writing their understanding and agreement that suspension, revocation, or other encumbering of their authorization to practice psychology by any of the BOARDS may constitute sufficient grounds for similar action against such authorization issued to them by any other BOARDS.
- Applicants acknowledge in writing their understanding and agreement to a waiver of confidentiality for reporting any and all complaints pending against them with any BOARD to the other BOARDS.
- Each BOARD agrees that no person who has previously been denied licensure as a psychologist by any BOARD represented in this agreement shall be eligible for licensure under the terms of the agreement.
- Each BOARD agrees to waive the Examination for Professional Practice in Psychology.
- Unless and until the BOARDS mutually adopt a Jurisprudence Examination, each BOARD may require applicants for reciprocal licensing and/or certification hereunder to pass their jurisdiction's Jurisprudence Examination prior to the issuance of such credentials.
- Each BOARD may require a meeting with the Psychologist to review and verify his or her satisfactory character, current fitness and plans to practice.

- Each BOARD may require payment of their regular fees.
- Each BOARD may require three (3) professional letters of reference each of which must attest without reservation to the applicant's professional competence, ethics, and current fitness to practice.
- Each BOARD agrees to inform all BOARDS of any disciplinary action taken against the license, and/or certificate of any and all psychologists known to be licensed and/or certified by any of the other BOARDS, and to cooperate, each with the others, to facilitate disciplinary actions of mutual interest to the BOARDS.
- Each BOARD agrees to promptly inform all BOARDS of any changes in it's jurisdiction Law and/ or Rules and Regulations effecting the practice of psychology. Court decisions of professional pertinence will also be promptly provided to the other BOARDS.
- Once issued hereunder, the license and/or certificate shall be subject to the Laws of the issuing jurisdiction, and to the regulatory authority of the issuing BOARD.

Amendments to the International Reciprocity Agreement may only be made with the affirmative vote of 3/4 of the BOARDS. In the event any BOARD wants to terminate their participation in the agreement, a ninety (90) day notice to each of the other BOARDS is required. No license and/or certificate issued under the terms of the agreement shall be adversely affected by the termination.

Any jurisdiction may call for a vote of confidence regarding another jurisdiction's participation in the agreement. If the questioned jurisdiction does not receive a 2/3 majority vote of confidence of the BOARDS participating in the agreement, that jurisdiction shall be severed from the agreement. As with a jurisdiction wishing to terminate from the agreement, no license and/or certificate issued under the terms of the agreement shall be adversely affected by reason of the severance.

It is recommended that application forms and materials should be obtained from the jurisdiction in which you are applying for licensure. The State Committee of Psychologists is please to be part of this progressive agreement which increases psychologists mobility to and from Missouri.

## Psychologists Licensed from October 1993 to April 1994 by Examination

October 13, 1993 — Examination No. Taking Exam 42 No. Passing 29 National Exam Mean 145

Aronson, Sabrina Beth, M.S. Belman, James Leonard, Psy.D. Brady, Donald Ray, M.S.

Cenatiempo, Louisa Josephine, Ph.D.

Cheely, Charles Clinton, M.S.

Clouse, Glenda Gale Manville, M.S.

Cone, Lynn Treloar, Ph.D.

Easterday, Mary Catherine Bunch, Ph.D. Ellersieck, Karen Jo Chasteen, Ph.D.

Epstein, Joel, Ph.D.

Esterly, Rita Fae Cardetti, Ph.D.

Garrity, Judith Ann Kellenberger, M.S.

Greenlund, Daryl Lynne Meisburger, Ph.D.

Hardy, Ruth Elaine, Psy.D.

Hoffman, Patricia Kay Johnson, Ph.D.

Hogg, John Robert, Ph.D.

Huff, Laura Monica Caprio, Ph.D.

Khademi, Mojgan, Psy.D.

Kiel, Karol Ann, M.A. Levitz, Ellen Maud, Ph.D.

Miller, Gloria Georgene, M.S.

Moergen, Stephanie Anne Dix, Ph.D.

Nerison, Rebecca Mae, Ph.D.

Norman, Suzanne Marie, Ph.D.

Paige, Cherie Norene, M.S.

Pendergrass, Hal Ingalls, M.A.

Stock, Vincent Francis, Jr., M.A.

Sweeney, Cornelia Marie, Ph.D.

White, Katherine Reeder Burnett, M.S.

April 13, 1994 — Examination

No. Taking Exam 47

No. Passing 26

National Exam Mean 141

Abel, Jennifer L., Ph.D.

Adams, Carolyn J., Ph.D.

Baetz-Davis, Cherie A., Ph.D.

Belk, Stephen T., M.S.

Chatel, Daniel M., Ph.D.

Cherry, Debra L., Ph.D.

DeMier, Suzanne P., Psy.D.

DuBois, David L., Ph.D.

Duan, Changming, Ph.D.

Eickhoff, Kristine V., Ph.D.

Garvin, Lynn M., Ph.D. Univ

Grant, Diane M., Ph.D.

Harris, Michael A., Ph.D.

Irelan, Thomas M., Ph.D.

Iverson, Annette M., Ph.D.

Keough, John A., M.A.

McGregor, Patricia L., M.S.

Minor, Reva, Psy.D.

Nichols, Raeona K., Ph.D.

Noaker, Susan M., Ph.D.

Schatz, Susan K., M.S.

Simmons, Donna Jean, M.S.

Strope, Elizabeth E., Ph.D.

Waugh, Beatrice M., Ph.D.

Weiler, Margaret A., Ph.D.

Westmoreland, Carol A., Psy.D.

## Psychologists Licensed from July 1993 to July 1994 by Reciprocity or Endorsement of Score

Ashkanazi, Glenn Steven, Ph.D.

Barnett, Canice M., Ph.D.

Barnett, Richard Lee, Ph.D.

Bauserman, Sue Ann, Ph.D.

Blansett, Thomas Andrew, Ph.D.

Boor, Myron Vernon, Ph.D.

Bratt, Avery Howard, Ph.D. Bray, Harold Vincent, Jr., Ph.D.

Buchele, Bonnie Jean Cadwalader, Ph.D.

Burke, Elaine Ann, Psv.D.

Carter, Mark, Ph.D.

Cole, Randy Drue, Ph.D.

Craft, Suzanne, Ph.D.

Firestein, Beth Ann, Ph.D.

Frederick, Richard Ivan, Ph.D.

Havins, William Howard, Ph.D.

Heise, Richard Allen, Ph.D.

Kaspar, Richard Craig, Ph.D.

Kuenz, Marjorie Anne, Ph.D.

Meinert, Lynley Sheryl, Ph.D.

Moffitt, William Albert, III, Ph.D.

Pieper, Kathryn Bernays, Ph.D.

Price, Alan Dale, Ph.D.

Ritzinger, Frances Connor, Ph.D.

Rodgers, Peggy Joan, Ph.D.

Stiers, William, M., Ph.D.

Stuve, Paul Richard, Ph.D.

Troster, Alexander Ivo, Ph.D.

Turnbull, Elizabeth Wendy, Ph.D.

Vaughn, Thomas J., Ph.D.

Williams, Benny Joe, Ph.D.

Worley, John Lavern, Ph.D.

Young, Randy Maurice, M.S.

## Jurisprudence Examination

On January 22, 1994, approximately fifty psychologists from every corner of Missouri gathered in Jefferson City to assist the State Committee in the initial steps of developing our first ever jurisprudence examination for license-eligible applicants. The response was tremendous. During this item-writing workshop, over two hundred seventy items were written.

Since the January workshop, the central office has been busy computerizing the items for editing review. With the aid of current and former committee members, the items have now been edited and will be pretested on July 23, 1994. The State Committee will be conducting testing sessions in St. Louis, Kansas City, and Springfield. Once the examinations have been administered, the items will then be analyzed. The goal of the State Committee is to have the jurisprudence examination in place when we administer the EPPP this fall in October.

The State Committee has made tremendous progress in developing the jurisprudence examination over a relatively short period of time. We are sincerely grateful to those of you who participated in the item writing workshop, edited the items, and took part in taking the examination.

## **Not Current**

The following individuals have not renewed their licenses since the 1993 renewal period. Pursuant to 337.030.2, individuals who do not pay their registration fee and penalty fees within two years shall have their license revoked. Licensees whose licenses are revoked for failure to pay the renewal fees who wish to obtain licensure again, must reapply for licensure by filing a complete application, transcripts, attestation forms and fee and meet the CURRENT licensing requirements.

#### Not Current Since February 1, 1993

David Ferguson	John Mocharnuk
John Gelvin	Patrick Sobota
Anna Meyer	Henry Vonholt

#### Not Current Since February 1, 1994

Carl Bartling	Clairlee Hawn
Frank Bono	Margaret Horton
Walter Collins	Jane Kennealy
Keith Contor	Donald Meldrum
Elizabeth Giguere	William Schneider

The above article is for informational purposes only and is not intended to serve as official notice concerning registration renewal pursuant to 337.030 and 4 CSR 235-1.050.

#### Commitment to Serve

This article is dedicated to the State Committee's central office staff who, too often, do not seek nor do they receive, the recognition due them. The achievements of the State Committee of Psychologists over the years is a reflection, in part, of the dedication and commitment these special people have made to our profession. Consumer protection is a noble and just goal of state government. It is partly through this inherent function of professional regulation that our staff finds intrinsicly rewarding. This has never been more evidenced by the length of tenure our staff bring to the office each day. Sue Wilson, Administrative Assistant, brings over twenty years experience in state government with eleven of those years with SCOP. Guyla Gardner, Investigator II, is now approaching four years of SCOP service, and Kathy Pfaff, Clerk Typist II, has just completed her initial anniversary with the State Committee. These fifteenplus years of dedicated service to consumers and licensees are a tribute to the staff's commitment of service and reflects the pride and compassion each has for their profession. Through their efforts we all are better served.

I would be remiss if we did not recognize a former member of the central office who only recently accepted a position of greater responsibility with another agency. Brenda Wansing previously worked for SCOP as a Secretary II for over seven years. Brenda's dedicated tenure is greatly appreciated and sorely missed. We wish Brenda the very best in her new position.

## ABPP Psychologists Licensed In Missouri

The State Committee of Psychologists is always pleased to recognize the licensed psychologists in our state who have achieved the distinguished recognition of diplomate of the American Board of Professional Psychology. Since our August 1993 publication of the SCOP Newsletter, David L. Reuterfors, Ph.D. received this honor in April 1994. Congratulations to Dr. Reuterfors on this accomplishment.

## Have You Moved???

As a reminder, please remember to notify SCOP if your mailing address changes. We want to keep you informed of important information and without a current address you may not hear from us. Don't forget to give us a call at 314-751-0099 or to drop us a note.

## **Dates to Remember**

October 12, 1994	EPPP/Jurisprudence Examina- tions Ramada Inn, Jefferson City
December 1 -3, 1994	SCOP Committee Meeting Embassy Suites, Kansas City
January 5, 1995	Deadline for filing applications
April 5, 1995	for April 5, 1995, EPPP exam EPPP/Jurisprudence Examina-
October 18, 1995	tions Ramada Inn, Jefferson City EPPP/Jurisprudence Examina-
April 17, 1996	tions Ramada Inn, Jefferson City EPPP/Jurisprudence Examina- tions Ramada Inn, Jefferson City
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# Newsletter Comments/Suggestions

If there are specific topics of interest that you would like the Committee to consider addressing in the SCOP Newsletter, please send these to Dennis Buckelew, Executive Director, SCOP, P. O. Box 153, Jefferson City, MO 65102.

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